

ANS INDUSTRIES LIMITED

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FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS

This Familiarization Program (“the Program”) for Independent Directors of **ANS Industries Limited** (“the Company”) is pursuant to the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”).

1. Preamble

The Schedule IV of the Companies Act, 2013 and Regulation 25 (7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 inter-alia stipulates that the listed entity shall familiarize the Independent Directors about their roles, rights, responsibilities in the listed entity, nature of the industry and business model of the listed entity etc., through various programmes.

2. Purpose

The Program aims to familiarize the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company so that they can contribute in a meaningful way to the Company.

3. Familiarization process

The Company shall through its Executive Directors / Senior Management Personnel / Company Secretary Conduct programs / presentations / meetings to familiarize the Independent Directors with the strategy, operations and functions of the Company and the Industries in which the Company operates. Such programs / presentations / meetings will provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company’s strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time;

4. FAMILIARIZATION MODULE FOR INDEPENDENT DIRECTORS

The module will be on following lines and will be restructured as and when necessary

Objective	The Company shall follow a structured orientation and training program for the Independent Directors to understand and get updated on the business and operations of the Company on a continuous basis.
Familiarization Program for Independent Directors	Industry overview and Business model of the Company and an outline of Corporate Plan
	Introduction to services provided to the guests
	Operations overview
	Financial Performance and budget & control processes
	Overview of Sales & Marketing
	Familiarization on Statutory compliances as a Board Member including their Roles, Rights and responsibilities.

Familiarization programme will be conducted “as needed” basis during the year.

5. **Disclosure & Review:**

- The details of such familiarization programme will be disclosed on the Company’s website for public information and a web link for the same will also be provided in the Annual Report of the Company
- The Board will review this program and make revisions as may be required from time to time.

Details of Familiarization Program as per Regulation 25(7) and Regulation 46 (2) (i) of the SEBI(Listing Obligations and Disclosure Requirements) Regulations, 2015:

Financial Year	No. of Programs attended by Independent Directors		Number of Hours spent by Independent Directors	
	During the Year	Cumulative till Date	During the Year	Cumulative till Date
2014-15	1	1	1.5	1.5
2015-16	1	2	1.5	3
2016-17	1	3	1	4
2017-18	1	4	1	5
2018-19	1	5	1	6
2019-20	1	6	1	7
2020-21	1	7	1	8
2021-22	1	8	1	9
2022-23	1	9	1	10